



The Barker

Please read by
February 2,
2017

Monthly newsletter of the Greater Lincoln Obedience Club
February, 2017
Contact: glocthebarker@gmail.com
P.O. Box 84031, Lincoln, NE 68501 402-464-6529

Agenda

General Meeting, February 2, 2017, 7:30 p.m.

Greetings/Introductions
Minutes from January meeting
Treasurer report
Committee Reports

Old Business
--I Love My Dog Expo

New Business
--Danielle Green and registration
--Leasing building space to Golden Retriever Rescue
April meeting
--Pet Care Center Marketing Opportunity

Announcements/Braggs
2016 Award presentation
Adjourn

2017 GLOC Board

President – Teresa Barney
Vice President – Chris Sumner
Treasurer – Jeannine Beer
Recording Secretary – Teri Lee
Corresponding Secretary – Alicia Graybill
Members at Large – Jessica Bruns and Sherry Tomes
Training/Obedience Director – Whitney Fritzingler
Sports Director – Kat Potthoff

The Barker is a monthly publication by and about the Greater Lincoln Obedience Club, its members and events. Provided free by email to all club members, past issues are available on the glocdogs.org web site in the members' area. To submit braggs, announcements, articles, or other information, email the editor at glocthebarker@gmail.com. GLOC's physical address is 5740 Johanna Road. The mailing address is P.O. Box 84031, Lincoln, NE 68501.

REMINDER: Barker Deadline

Just a friendly reminder. The Barker deadline to make certain that something will be included is 5 p.m. on the 15th of the month. You can submit things after that but they may not be printed until the next month.

GLOC Board Meeting Minutes

Thursday, January 5, 2017, 6:30 p.m.

In attendance: Judy Vitamvas, Jessica Bruns, Teresa Lee, Kat Potthoff, Alicia Graybill, Vince Kamrath, Julee Vincent, Martha Anderson, Andy Fritzingler, Kathy Zupanic, Jeannine Beer

The meeting was called to order at 6:35 pm by Judy Vitamvas

Minutes: There were no corrections or additions noted. A motion to approve the minutes was made by Martha and seconded by Alicia. Motion carried.

Treasures report: Vince reported that he had made a profit detail of the three trials held in the 4th quarter. All three were profitable. He will file the sales tax report in January. Vince then reported that we had \$8,235 in income and \$6,311 in expenses for December for a net surplus of \$2,024. We have a total of \$59,305 in checking. Since changing banks, we have not opened a savings account yet. A motion to approve the treasure's report was made by Kat and seconded by Martha. Motion carried.

Committee reports:

Correspondence: Kathy reported that she had sent one card to Pam Eckstein.

Agility: Kat reported that session one has begun but the SCC "hub" was not getting the registration information. The instructors are keeping lists of students to match up once the information is received. Registration numbers appeared to be down. This may be due to the time of year but the agility numbers may in fact be down. It was noted that our Marketing committee needs to get the new handouts ready for distribution to businesses and we should look at social media to help increase registrations. All of the classes for session one has instructors and Kat is looking for volunteers for Session two. She will meet with Teresa B to finalize the instructor determined awards. Judy then reported that she has contacted the Lancaster Event

Center and we will have a contract for October by mid January. They are requesting a copy of our non-profit certificate. All three agility judges have been confirmed as well as the November CPE judge. There is a possibility of hosting an additional CPE trial as the Omaha trial has been vacated but Go Dogs may take it over. This may change some AKC dates. We will need our CPE membership check to Kat so that she can mail this in with the form. Judy reported that she had no access to the president's email.

Obedience: Alicia reported that things are going really well this session. There was only one person registered for the CGC class so it was canceled and the student moved to the nosework class. There are a couple of sessions open for special topics and would like some suggestions. Beginning Rally was suggested. We will need another CGC test as the weather caused a reschedule. She will let everyone know when that will take place. Alicia then asked if we would be doing the County Fair this year. Lots of folks come to the obedience to watch and do a "fun match" before competition. It is the second weekend of August and we can have the room. There is no contact yet from them but she is being proactive. There are questions about the space for agility. Alicia then noted that she did not have instructors lined up for next session yet but it should not be a problem.

Old Business:

During the December membership meeting, the members voted on Jeannine as the new Treasurer. The board just needs to ratify this. Kat moved to ratify the appointment of Jeannine B to complete the term for Treasurer. Jessica seconded. Motion carried.

New Business:

Judy noted that we would need to appoint someone to complete the member at large term vacated by Kat as she took on the sports director duties. There were a number of persons nominated last year and maybe they would be interested. There is only one individual on the ballot and we have two vacancies.

It was then noted that during the December meeting Sherry Tomes has accepted the nomination for member at large. This was not noted in the minutes. Since this is completing a term for a vacated position it should be filled by a board appointment. Jessica moved that JuLee V be appointed. JuLee agreed to fill the position and Alicia seconded. Motion carried.

The Dog Expo is scheduled for February 25-26. Denise W has texted the organizer to work out an exchange of demonstrations for booth space. We will have to make some decisions about demos so we can get the information to Domesti Pups for their marketing materials. We will ask for volunteers to chair/co-chair this event. The Paws on 4-H clinic would like to use our space in March. After discussion of possible dates it was determined that we would let them know that March 18th would work. They have students that organize this event but volunteers are always welcome.

A question was posed regarding the masters class criteria. There is a current student that does not meet the competition criteria due to scheduling conflicts. Kat's opinion is that if the student were competing they would be at the necessary level. If we make an exception to the criteria does it come from the board? One advantage to making this exception is that this would be good professional development for the student as a future instructor. The class does have room so no one would be displaced. It was discussed that this should be addressed on a case by case basis and allowed for this student. If the student could not keep up with the course work then they would be allowed to watch and audit.

Jessica motioned to adjourn the meeting and Alicia seconded. Motion carried and the meeting was adjourned at 7:29 pm.

Meeting minutes submitted by Teresa Lee, recording secretary.

GLOC Membership Meeting Thursday, January 5, 7:30 p.m.

Members present: Robin James, Robin Bonge, Leath McLaughlin, Jayne Sebby, Elbert Traylor, Amy Sabatka, Dan Moravec, Teresa Barney, Sherry Tomes, Denise Want, Jeaan Dirkschneider, Wanda Dietrich, Martha Anderson, Katie Schwartz, Grayson Trevett, Jessica Bruns, Rosalie Claussen, Jennifer Brown, JuLee Vincent, Terese Pirl, Judith Andre, Alicia Graybill, Marcy Graybill, Robert Sumner, Chris Sumner, Danielle Green, Kerri Paulsen, Whiteny Fritzinger, Andy Fritzinger, Pam Eckstein, Mary Schweitzer, Jeannine Beer, Vince Kamrath, Kat Potthoff, Judy Vitamvas, Teresa Lee, and one illegible name.

Guests present: Mike French, Judy Foreman, Bobbie Howell

The meeting was called to order at 7:37 pm by Judy Vitamvas. Members and visitors introduced themselves.

Minutes from the December meeting as they appear in the Barker were reviewed. It was noted that Sherry Tomes was nominated and accepted the nomination for member at large and Jeannine withdrew her nomination. No other additions or corrections were noted. A motion to approve the minutes as corrected was made by Robin B and seconded by Marcy G. Motion carried.

Vince reported that we had \$8,235 in income and \$6,311 in expenses for December for a net surplus of \$2,024. We have a total of \$59,305 in checking. He then reported that he had made a profit detail of the three trials held in the 4th quarter all three had surpluses. He also noted that he had not merged his work since taking over with that Susan for the year but will do so soon. A motion to approve the treasure's report was made by Marcy G and seconded by Alicia G. Motion carried.

Reports:

Correspondence: Kathy reported that she sent one sympathy card.

Agility: Kat thanked all of the instructors for the classes that start this week. She will pass around a signup sheet for next session. All four judges for 2017 have been confirmed and Pat G is starting to work on possibilities for 2018. Judy is working on finalizing the contract for the facility in October. She has contacted Lancaster Event Center and the dates are available. We should have the contract for Amy Countryman building soon. We do have signed contracts from Speedway for March and June. Kat requested that the 2016 instructors meet after the meeting to determine the instructor determined agility awards.

Training: Alicia reported that classes are in good shape. The CGC class has been canceled due to low enrollment and one of the obedience classes has 11 dogs. We need to decide on the county fair open obedience. Please let her know if you have any interest in this event.

The flyball class on Monday night has a couple openings but not other news. Elbert reported that the fall tracking was good. Classes will start back up on Saturday morning (9 am) at Pioneers Park.

Old Business

Tonight is our annual elections. Ballots were distributed and candidates introduced. It was noted that Sherry Tomes' name should be included on the ballots.

Membership applications were received from Judy Foreman (returning member), Mike French and Jeanne Wiedel. Teresa B also reported that she will take awards paperwork tonight or by Sunday at 5pm if electronic.

New Business

Judy reported that the board discussed doing demonstrations at the Dog Expo on February 25-26. We would need a chairperson or committee to head this up. Kat reported that she had good notes from last year. It was reported that we have negotiated doing demonstrations in exchange for a boot at the event. We would need a list of potential topics and volunteers to do the demonstrations. It was

suggested that we do something like what was done at the ballgame. We may be able to do agility skills that do not involve speed or jumps due to the flooring. We should also consider nosework or Treibball. It is unknown if the floor would be appropriate for flyball. Sherry Tomes, Alicia Graybill, Denise Want, JuLee Vincent and Stef Bowers volunteered to plan this event. GLOC will host a 4-H clinic on March 18th. The organizers will contact us for any help needed.

At this time election results were announced. New board members are as follows:

President	Teresa Barney
Vice President	Chris Sumner
Corresponding Secretary	Alicia Graybill
Training Director	Whitney Fritzing
Members at Large	Jessica Burns and Sherry Tomes

Congratulations to all.

Teresa Barney reported that we will need a volunteer to take over the membership as she is now the president. The position requires someone to maintain a spreadsheet and make introductions at board meetings. Anyone interested see Teresa. Terese Pirl volunteered to take over these duties. We are also in need of someone to do marketing materials. We have a flier that is distributed to vet clinics and other events. Judy F reported that she has copies of the old one or possibly it was given to Gisele. It was suggested that only a portion of the class schedule be included on the flier due to space limitations.

Teresa then opened the floor for nominations for the volunteer award. Marcy G nominated Amy Sabatka and it was seconded by Chris Sumner.

Kat nominated Vince Kamrath and it was seconded by Robin B. Denise nominated Kat Pothoff and it was seconded by Alicia G. Stef B nominated Robin James and it was seconded by Jayne S. Judith A nominated Robin Bonge and it was seconded by Alicia G. Kerri P nominated Jessica Bruns and it was seconded by Amy S. Nominations

were closed and members were asked to vote. The results will be announced at the February meeting.

Jeannine B reported that she will be checking the boxes in the building on a regular basis so members can put their payments in there.

Braggs and announcements

REMINDER – members need to remember to be good stewards. Please put items away, clean up after your dogs, keep an eye on your dog if they are off leash and do not turn the heat up.

Marcy G motioned to adjourn the meeting and Alicia G seconded. Motion carried and meeting was adjourned at 8:30 pm.

Meeting minutes submitted by Teresa Lee, recording secretary.

GALLERY OF BRAGS



Olive earned her first agility title with qualifying scores in Snooker and Jumpers!!



Ribbons from placements & titles in AKC Obedience & CPE Agility by Tucker, Olive & Harley. Decorated & submitted by Gisele & Fred Olney

Instructor's Notes

One of the most difficult aspects of being a teacher of any kind is delivering criticism or any kind of negative feedback to a student. Whether you are trying to explain why a student's technique isn't working or having to ask a student to leave your class for the safety of all, there are some steps you can take to make it easier and more likely to succeed. Depending on the seriousness of the issue, you may need to use one or all of these steps.

Step One: Praise publicly, criticize privately. If you see something being done well, be sure to point it out. While there are some who might find this a little embarrassing, most students benefit from being "caught doing something right." If, on the other hand, you need to correct a behavior, speak quietly and one-on-one with the student. Never single a student out for public criticism. If it's not urgent, ask the student to stay during the potty break or for a few minutes after class.

Step Two: Be gentle but direct. Rather than say "You did that wrong!" try "In my experience, this technique works better." Try not to use "you" as it sounds accusatory. If you bring your own experience into the situation, you gain credibility and are more likely to be listened to.

Step Three: Make eye contact. Don't stare the student down but make sure to meet their eyes so you can tell if they understand what you are talking about. This also keeps the student focused on the task at hand.

Finally, if the student gets upset or angry about the situation, keep your calm and allow them to express their feelings. If you find it too difficult in the moment to do so, give the student the name and phone number of the Obedience Training Director so that they can discuss the issue. If you can, make sure you let the OTD know that a call/email may be coming and what the situation was. With any luck, though, you won't have any issues arise.

MARCH AGILITY TRIAL – VOLUNTEERS NEEDED

We need some wonderful volunteers to help set-up, tear-down, course build and work in the ring. You don't need to know anything about agility to help. We can always use Ring Crew.

We will train you - it's not hard & a lot of FUN!
We will be loading the truck at the GLOC Building Friday March 10th at 5 pm
and unload at the **Sports Center right after.**
The address is **345 Sporting Village Drive.**

Thank You for Volunteering - our Trial won't be a success without all our Wonderful Volunteers.

Please click on the link below - this will take you to a volunteer form. Again Thank You

https://docs.google.com/forms/d/e/1FAIpQLScki4aLRF8oxMQ1nMUnon8P9n4tcrufX8XpqLEokS1Ye-rqiw/viewform?usp=send_form



Training with Second Chance Pups

Posted to Lincoln Animal Ambassadors' blog on [April 27, 2016](#) by [Allison](#)

Ripley wasn't like the other dogs the handler had trained. The shy four-year-old English Lab had been used in a breeding operation and didn't know anything about the world or normal life as a pet. While Thomas enjoyed watching her come out of her shell, he found her difficult to work with. Their first week together, she was quick to burn out. After just a few minutes of work she'd just put her head down and stare at the floor. It didn't matter what treat her handler offered, she wasn't going to look at him again. She was the "poutiest" dog Thomas had ever trained.

Ripley is one of eight dogs in the thirty-third rotation of [Second Chance Pups](#), a program that pairs inmates at the Nebraska State Penitentiary with unwanted dogs in need of training. To find dogs for the program, SCP looks for owner surrenders, unclaimed strays, and returned shelter dogs. Whatever the source, the program seeks dogs that require training before they can be considered adoptable. The only restriction is that all dogs they take on must get along with other dogs.

Kim's very observant on our disposition, on how we handle ourselves with training the dogs. She's aware of what type of personality we exude. She pays attention to that. Sometimes she tries to direct us into certain dogs.—Thomas, SCP Handler

The selected dogs are then matched with that rotation's handlers. The most experienced handlers will get the most challenging dogs. Quiet, patient handlers will get dogs that don't respond well to loud voices or harsh corrections. Handlers that prefer big dogs will get big dogs. Each dog typically

receives a primary handler and a secondary handler. If the primary handler isn't available for any reason—for example, if he has a doctor's appointment or a job that he can't bring the dog to—the secondary handler will look after the dog. The program is designed to be a good experience for everyone involved.



SCP handlers practicing a command with their dogs

Thomas has been in the SCP program for just under two years now. Ripley is his ninth dog. Melissa Ripley (that Ripley the dog's name is the same as her last name is just a coincidence), the program's Adoption Coordinator, says Thomas is very easy to get along with: "He's also very calm and softer spoken so we send a lot of the softer dogs to him. He does well with these dogs and Ripley was a little timid and a softer dog."

Although he's open to taking any dog, Thomas prefers dogs that struggle: "I think it teaches me more, if I have to work harder for the dog. A dog that struggles more, that fights you more, you gotta think of more stuff, or you might get the feet stuff or the hand stuff wrong." But Thomas will also take the easier, peaceful, loving, fast-learning dogs, which he says also help him sharpen his skills: "I'm getting to master the commands better because the dogs are helping me, they're just so easy to get along with." He tries to learn something from every dog, because he never knows what's going to come his way.

Thomas quickly realized that Ripley would take work. Because she had come from a breeding operation, Ripley was slow to bond with anyone, everything was new and scary to her, and she didn't know how to play. When it came to training, Thomas says Ripley started out clumsy, lazy, and stubborn. Thomas would need to teach her both socialization and obedience skills, but that's not uncommon for the dogs who come to SCP. SCP dogs are trained in three different ways. First, there is socialization, which happens by virtue of the dogs living with their handlers for nine weeks. Explains Melissa, "The dogs learn socialization by being in the housing units and around other people. They get love and attention and learn to trust people, whereas they may not have known that before. They learn basic house manners, how to go potty outside, how to be on furniture, around people food, etc. The constant care and affection is something every dog loves!"

Second, there's the weekly formal training led by Kim Osterman, director of the SCP program. On a typical training day, Kim and Melissa practice and build on the previously-learned commands and learn new commands. These sessions generally last about an hour.

Finally, there's daily formal training with the handlers. Thomas describes his typical training regimen: "I come down here in the morning and I'm down here from 8 o'clock to 10 o'clock, and I train as much as I can in that two hours without pushing them too much." Even when handlers aren't doing formal training, they're still training the dogs because obedience commands help dogs know how to behave in various situations. For example, if the dog stands and puts its front paws on anyone, the handler will command OFF and, if necessary, follow with a leash correction to teach the dog what OFF means. Other commands that a dog will learn through common informal interactions are SIT, STAY, and COME.

As the days and weeks pass, Thomas sees Ripley become more curious. "A lot of stuff is interesting to her and she wants to go up and check out. You can tell she's lovin' it." Over time, Ripley also becomes



more social. "When you get the baby talk going and you play with her she just gets this huge smile on her big wide face and you can just tell she's smiling, and her eyes, her face lights up. You can tell she's lovin' the whole experience. Whether she gets scared from time to time or not." Within only

three weeks, Ripley has proved herself "a huge people person. She thinks everybody should be pettin' her. Showing her attention. So that's what I love about her. As naive as she is about everything, this and that, there's not a person she won't go up to, get kisses and pettin'. She's like a big teddy bear." As the program progresses, Ripley also starts to learn to play with toys and even with other dogs.

*We sometimes have inmates who want to get involved in the program but they don't realize how much work it involves. It's a lot of work to have a dog with you all day, every day and to be solely responsible for that dog, and sometimes they don't realize that.—
Melissa Ripley, SCP Adoption Coordinator*

Andy and I have returned to the penitentiary to observe the third week of SCP training. When we arrive, the handlers are wearing their SCP shirts. Updates on adoption inquiries are given: interest has been expressed in most of the dogs. Melissa checks in with handlers to see if they have any questions or concerns. There's a brief conversation about the amount of food to give particular dogs. Then Kim begins the class. With Kim this week is Jack, a five-month old black lab. The handlers incorporate Jack into their meet-and-greets—two handlers approach each other and say hello while their dogs sit calmly at their sides—

so the SCP dogs can learn to ignore an unknown dog.

Next, the handlers practice WALK, SIT, and DOWN, with their dogs on loose leashes. The primary handlers go first. Treats are still being used as rewards. Some handlers hold the leash to the side; others at their back. When Kim calls STOP, handlers command their dogs to SIT. Some of the dogs require commands to be repeated before they'll respond. Some want to interact with their handler instead of focusing on the command. Whenever the dogs obey the issued command, the handlers offer ample praise, petting, and treats.

I really like helping the handlers learn and love seeing them growing with their training skills! Some are just naturals and others take time and even weekly reminders of how to execute a command.—Kim Osterman, SCP Director



A SCP handler commands Reggie to SIT

Two commands are added to SIT. Teaching the dogs to WALK, SIT, and ABOUT is recognized as the easiest for this group. In contrast, teaching the dogs to WALK, SIT, and DOWN is the hardest and takes more work. No matter which command is given, the

dogs assigned to the newest handlers seem to respond more slowly, collide with their handlers more often, and don't shadow their handlers as closely.

Kim asks if the dogs can do a WAIT for 30 seconds. The handlers say 15 seconds, but about half of the dogs struggle to WAIT for this brief amount of time. Some dogs lie down instead of sit. Others break from their positions, move about, and try to interact with other dogs or with their handlers. Handlers seek advice from Kim or others.

COME is the next command. Some of the dogs are eager to reunite with their handlers. When they do, they're greeted with hugs and praise. Several aren't performing up to par. Some wander, some run past their handlers. Halfway into the training session, Kim stops to lecture the group. She's given good examples, but she isn't seeing follow through and she wants to know the reason.

Kim singles out Baxter for his poor performance. Handlers jokingly call out, "Way to go, Baxter!" Kim brings the one-and-a-half-year-old Lab mix to the front to demonstrate. A handler makes the suggestion to break the command COME into two parts: COME and RETURN.

Baxter remains with Kim as she demonstrates the command PLACE. At the sight of a platform made of PVC and canvas, the dogs start to relax. Kim tells handlers to walk around the table and say PLACE when their dog goes onto the platform. Then they should say FREE to release their dog. Baxter performs this skill well. His handler boasts, "He got this down 20 minutes ago!"

At this point Kim tells the class, "My voice is going and so I can't yell." A handler jokingly shouts, "What?"

Kim has needed to speak loudly to be heard over the noisy ventilation system. Now it finally cuts out and a handler says, "That's better."



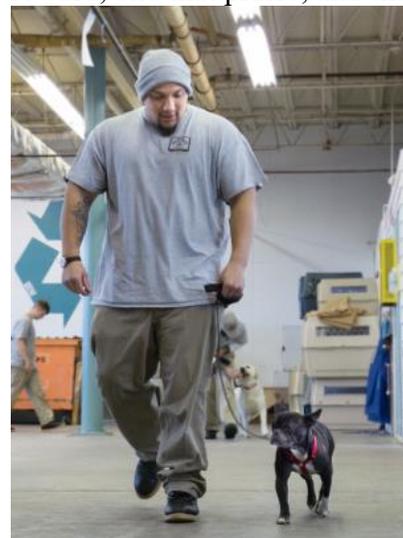
Kim demonstrates a command with Baxter

The LEAVE IT command is next. Kim throws the ball so she can tell Baxter to LEAVE IT. But Baxter is too interested in Kim's clipboard to notice the ball. A handler asks how to work on the command if the dog isn't interested in toys. Kim explains that LEAVE IT is a universal command to tell the dog to leave alone any person, dog, or food; not just toys. Entering this third week, Ripley has mastered walking by her handler's side, as well as SIT and even DOWN. Yet she still presents Thomas with a challenge. "She's like, 'I'm not lookin' at you right now.' Cuz she knows that 'you're gonna make me do stuff that I don't want to do'. And it's like 'Really, Ripley? Ripley, can you sit? Ripley, show me sit.' She'll stiffen up.... and I'm like, 'are you serious?'" That's where the frustration part comes in cuz she knows now, she's learned, I've taught her. Basically what she's showing me is that she don't want to do it and she's gonna pout to not do it." Sometimes Ripley, much like a little kid, insists on having her own way. To deal with the stress this causes Thomas, he will put her in time out to give them both time away from each other. "But then I'll go back over and baby talk her up and get her back up and try to train her a little bit." She's wantin' to please me and at first she didn't and now she's realizing that, 'okay, this is what this guy wants, and he treats me good, so I'm gonna go ahead and do it.' It's almost like that process for me is just like, you know, I'm making that connection, I'm making that bond. I'm not the one that's just

going to make her pout. I'm the one that's going to potentially teach her something and take care of her. Put that big smile on her face. She'll be layin' there sleeping, and then, you can literally see her mouth just curl up. She's the biggest smiler I've had. Biggest pouter and biggest smiler."

Ultimately the two ended up making a bargain. Thomas told her he'd just train her once a day, in the morning, and then he'd leave her alone. "With her she can burn out real quick and she's going to go right down into pout mode. So I just slow down my commands and do a little bit more... just walking... and then do a command here and there, and it helps."

Despite the challenges, Thomas remains optimistic. "I got six more weeks to just keep fine tuning these. And it'll be cool to see at the end of the nine weeks... I can just say it, and she'll do it cuz she knows I want her to do it, she knows she gets that reward, and that praise, and that treat."



Bella goes for a walk with one of her handlers

At the end of the nine-week rotation lies the [American Kennel Club's Canine Good Citizen test](#), which is "recognized as the gold standard for dog behavior". Dogs that pass the 10-step CGC test not only receive a certificate but are considered to "have good manners at home and in the community". Although SCP dogs typically pass the CGC, there are always exceptions. Will Ripley pass? I'll be back to share the results of SCP's 33rd rotation next month. At that time, I'll also share highlights from

graduation day, which is a bittersweet time because inmates will say farewell to their canine companions while families will meet their new dogs who will go home with them forever.

Contact List:

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PUPCOMING EVENTS

Monthly membership meeting – Thursday, February 2 @ 7:30 p.m.

Barker Deadline - Wednesday, February 15 @ 5:00 p.m.

Monthly membership meeting – Thursday, March 2, 2017 @ 7:30 p.m.

Volunteer Pupportunities

VOLUNTEER PUPPORTUNITIES

Instructors and assistants always needed for obedience and agility classes. Contact Alicia at a_graybill@yahoo.com or Kat at glocsportsdirector@gmail.com.

There is a box at the GLOC building on the table in the office. Next to the box is a notebook. If you find yourself with a few idle minutes, look in the box and find a quick chore. Make sure, if you complete a task, that you write it down in the notebook. These are quick and easy tasks that will contribute to your volunteer hours.

Check for other volunteer pupportunities in the GLOC calendar. If you have a pupportunity for GLOC members to volunteer, submit it to the Barker to be included.